

Evaluation Report
of
State Training and Resource Centre (STRC)
Madhya Pradesh
July 2009

Background of STRC

National AIDS Control Program Phase III (NACP III) is focussed on saturation of coverage of core and bridge populations through quality targeted interventions (TI Programs). A need emerged to ensure standardised systems and procedures in interventions for which specific operational guidelines were developed on NGO/CBO, Men having sex with Men (MSM), Female Sex workers (FSW), Injecting Drug Users (IDU), Migrants and Truckers.

Further, in order to ensure quality of interventions, focussed capacity building was required. Therefore under NACP III a major focus was given on providing uniform, quality training to different categories of staff working with NGOs/CBOs, Peer Educators and Volunteers in Targeted Intervention Programs. NACO planned to develop a sustainable and institutionalised State Training and Resource Centre (STRC) to ensure quality capacity building of TI partners.

MPVHA as STRC

About MPVHA

MP Voluntary Health Association (MPVHA) came into existence in 1973. It is a federation of more than 300 voluntary organizations engaged in community health and development, operating in different parts of Madhya Pradesh

Presence in the state

MPVHA has its presence through its voluntary organizations in 45 out of the 50 districts. Its member voluntary organizations include hospitals, dispensaries, health centres and other health & development organisations.

Legal Status

MPVHA is registered as a secular, non-political and non-profit making organization under the Societies Registration Act XXI of 1860. It is registered under section 12A and 80G of the income tax act. It is also registered under the FCRA to receive foreign contributions.

STRC Contract Details

MPVHA was contracted by NACO to be the State Training and Resource Centre (STRC) for Madhya Pradesh for the period - 15th September 2008 to 14th September 2009.

The contract for the STRC was signed by

Mr. Robert L Chongthu, Director Finance, NACO as primary signatory of the Client NACO,
Mr. Omesh Mundra, PD MPSACS as the secondary signatory of the client NACO and
Mr. Mukesh kumar Sinha, Executive Director, MPVHA as signatory of Consultant, MPVHA

Revision of the contract

The TOR-Terms of Reference (Annexure A) was revised in February 2009 and the revised TOR was signed on 27th February 2009 by

Mr. Omesh Mundra, PD MPSACS and
Mr. Mukesh kumar Sinha, Executive Director, MPVHA

A letter from Mr. Amardeep S Bhatia, Director of Finance, NACO was received on 16th February 2009 indicating that the revised TOR would be aligned with the Annual Action plan of MPSACS which would be operational from 1st April 2009.

Infrastructure

The main office of MPVHA is located at Indore at the following address

MPVHA,

Post Office Kasturba gram,

Khandwa Road,

Indore, Madhya Pradesh 452 020

Office Phone 0731 – 2877733/34, Fax 0731 – 2877733

Website : www.mpvha.com

Email : mpvha@rediffmail.com , mpvha1973@gmail.com

The address of the STRC is

MPVHA,

E/8-72, Basant Kunj,

Arera Colony,

Bhopal, Madhya Pradesh, 462 016

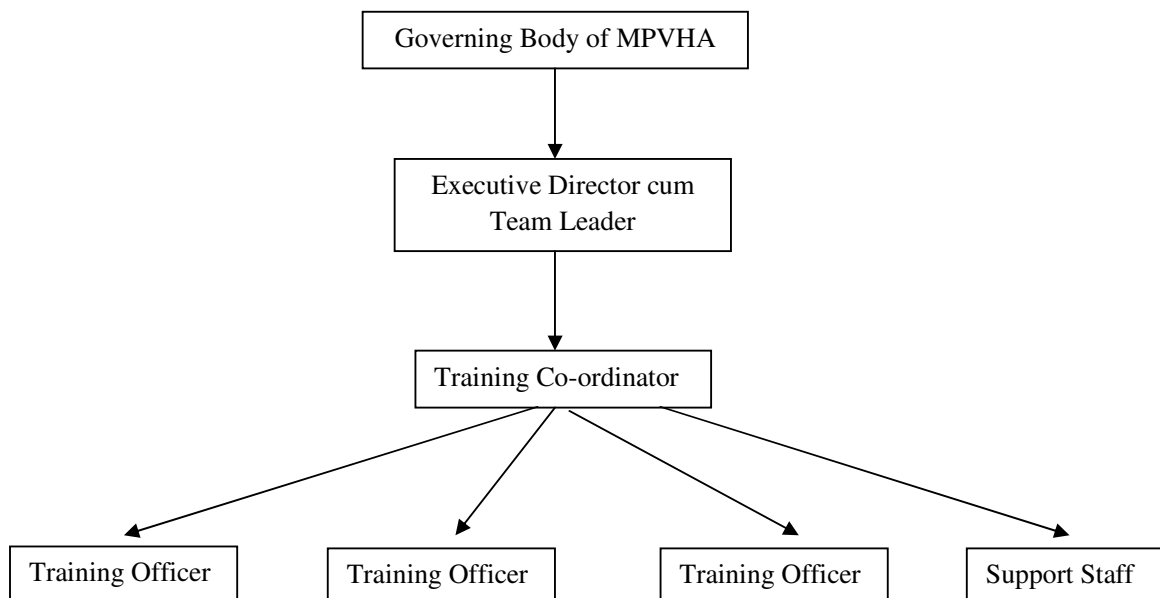
Office Phone : 0755-2561745

Website : www.strcmpvha.org

Email : strcmpvha@gmail.com

Organogram

The organisation structure for the MPVHA STRC is as given below



Number of TI partners currently covered by STRC – 61

S. No.	Name of the TI Partner	Typology	District where TI is implemented
01	<i>Community Action Through Motivation Programme</i>	Composite (FSW + MSM)	Rewa
02	<i>Community Development Centre</i>	Composite (FSW + MSM)	Balaghat
03	<i>Red Swastika Society</i>	IDU	Jabalpur
04	<i>Sankalp Samaj Sevi Sanstha</i>	Composite (FSW + MSM)	Gwalior
05	<i>Gramya Vikas Mandal</i>	Composite (FSW + MSM)	Vidisha
06	<i>Hitaishi Samaj Seva Sanstha</i>	Composite (FSW + MSM)	Datia
07	<i>Adarsh Samaj Sewa Shiksha Samiti</i>	FSW	Gwalior
08	<i>National Center for Human Settlements & Environment</i>	FSW	Ujjain.
09	<i>Jai Narayan Sarvodaya Vidyalaya Samiti</i>	FSW	Chindwara
10	<i>Naman Sewa Samiti</i>	FSW	Betul
11	<i>Vaishali Swayam Sevi Sanstha</i>	Composite (IDU + MSM)	Jabalpur
12	<i>Darshana Mahila Kalyan Samiti</i>	IDU	Panna
13	<i>SAMARPAN Care Awareness and Rehabilitation Centre</i>	Core Composite (IDU + MSM + FSW)	Indore
14	<i>HOPE centre for women and children</i>	MSM	Hoshangabad
15	<i>Shram Shakti Mahila Sewa Sansthan</i>	Composite (FSW + MSM)	Sagar
16	<i>Aagar Sewa Bharti Samiti</i>	Composite (FSW + MSM)	Shajapur
17	<i>Smt. Susheel Gyan Shiksha Prachar Prasar Samiti.</i>	Composite (FSW + MSM)	Guna
18	<i>Swami Vivekanand Shiksha Samiti</i>	Composite (FSW + MSM)	Sehore
19	<i>Vasudha Vikas Sansthan</i>	FSW	Dhar
20	<i>Vidisha Social Welfare Organisation</i>	FSW	Vidisha
21	<i>Bhartiya Mahila Gramodyog Sansthan</i>	FSW	Katni
22	<i>Sahas Voluntary Society</i>	FSW	Sheopur
23	<i>Life Line Service Society</i>	MSM	Sagar
24	<i>Mitra Shringaar Samiti</i>	MSM	Indore.
25	<i>Matrabhomi Mahila Avam Bal Vikas Samiti</i>	Composite (FSW + MSM)	Rajgarh
26	<i>Swami Chaitanya Mahaprabhu Shiksha Samiti</i>	MSM	Tikamgarh
27	<i>Mahila Bal Vikas Avam Viklang kalyan Sanghathan</i>	Composite (FSW + MSM)	Tikamgarh
28	<i>Ashagram Trust</i>	FSW	Barwani
29	<i>Aasra Samajik Lok Kalyan Samiti</i>	FSW	Dewas

30	<i>Bal Mahila Vikas Samiti</i>	FSW	Neemuch
31	<i>Tarun Sanskar</i>	IDU	Jabalpur
32	<i>Anupama Education Society</i>	Core Composite (IDU + MSM + FSW)	Satna
33	<i>Morena Jila khadi Avam Gramodyog Sangh</i>	Composite (FSW +MSM)	Shivpuri
34	<i>Institute for Development of Youth, Women & Child</i>	Composite (FSW +MSM)	Chindwara
35	<i>Aide et Action India Private Limited</i>	IDU	Hoshangabad
36	<i>Gandhi Bhawan Trust</i>	IDU	Bhopal
37	<i>Mahila Chetna Manch</i>	IDU	Bhopal
38	<i>Family Planning Association of India</i>	Composite (FSW +MSM)	Raisen
39	<i>Society To Serve</i>	IDU	Sehore
40	<i>Society For Participatory Action</i>	FSW	Chindwara
41	<i>Vishwa Chetna Commune</i>	Composite (MSM +IDU)	Chhatarpur
42	<i>Gram Sudhar Samiti</i>	Composite (IDU + FSW)	Sidhi
43	<i>Adivasi Chetana Shikshan Sewa Samiti</i>	FSW	Jhabua
44	<i>Center for Integrated Development</i>	FSW	Shivpuri
45	<i>Dharti Gramothan Avam Sehbhagi Gramin Vikas Samiti</i>	FSW	Morena
46	<i>Gramin Vikas Mandal</i>	FSW	Balaghat
47	<i>Gram Bharti Mahila Mandal</i>	Composite (FSW + MSM)	Burhanpur
48	<i>Hamraahi Roshni Mahila Samiti</i>	FSW	Sagar
49	<i>Krishak Sahyog Sansthan</i>	Composite (FSW + MSM)	Raisen
50	<i>Mahila Samiti</i>	FSW	Chhatarpur
51	<i>Parhit Samaj Sevi Sanstha</i>	FSW	Datia
52	<i>Rajeev Smriti Gas Pidit Punarwas Kendra</i>	MSM	Bhopal
53	<i>Sewa Bharti</i>	FSW	Bhopal
54	<i>Shuruwaat</i>	FSW	Panna
55	<i>Vikas Samiti</i>	FSW	Chindwara
56	<i>Voluntary Organization For Training & Education</i>	Composite (FSW + MSM)	Damoh
57	<i>Gramin Adivasi Samaj Sansthan</i>	FSW	Chindwara
58	<i>Public Welfare Association</i>	Migrants	Dhar
59	<i>Bhagini Nivedita Shiksha Samiti</i>	Migrants	Raisen
60	<i>Pradeepan</i>	Composite (FSW + MSM)	Hoshangabad
61	<i>Gramin Vikas mandal</i>	FSW	Chhindwara

The STRC was contracted on 15th September 2008 and started operations on 1st October 2008

Scope of STRC performance - Status of TIs during STRC contract period

<u>Month</u>	<u>Event</u>	<u>Total TIs</u>
September 2008	STRC contracted	18
October 2008	41 New TIs Recruited	59
January 2009	6 New TIs Recruited	65
May – June 2009	2 Old TIs discontinued (Post Evaluation)	63
May – June 2009	1 New TI discontinued after CNA	62
June – July 2009	1 TI terminated (New TI not working)	61

The maximum no. of TIs at any given time during the contract period of the STRC were 65

The above table has been referred to while assessing STRC performance

Chronology and description of STRC Activities (15th September '08 till evaluation on 29th July '09)

Month/Date	Task Done by the STRC Team	Remarks
15 th Sep - 13 th Oct 2008	Setup of STRC office, Advertisements for STRC position and Interview Process	
13-15 th October 2008	Induction & Orientation of STRC Training Officers by MPVHA	By Executive Director & Senior officials of MPVHA
20 th October 2008	Meeting and discussion with TSU/MP SACS on STRC roles and responsibilities	At MPSACS office
21 st Oct 2008	Planning Meeting with TSU/MP SACS for Trainings on "Community Need Assessment" (CNA)	For New 41 new TI partners
22 nd - 25 th Oct 2008	Preparations of Presentations to be used for CNA workshop	
3 rd - 7 th November 2008	STRC staff studied NACP guidelines and prepared resource material for future training	NACO O.G (NACP III), NACO website
10 th -11 th November 2008	Review Meeting with ED MPVHA to plan STRC activities, Induction and discuss Communication protocol with NACO	
12 th -14 th November 2008	STRC Team attended CNA TOT organised by TSU/MP SACS	Resource person from Guj.SACS
15 th -17 th November 2008	Prepare for CNA – Plan regional training load (allocate TIs to be trained in regions), Training module development	Preparation of CNA training material
18 th November 2008	Attended Micro Planning training alongwith Peer educators at Gandhi Bhawan .	Facilitated by Mr. Sanjeev Jain & Ms. Neha Chauhan, NACO
20 th November 2008	Orientation to trainers on CNA training module, handing over of training material	TSU Office
21 st - 25 th Nov 2008	STRC team facilitated 5 day CNA regional training for 41 New T.I's .	STRC team were Trainers in Bhopal & Indore
26 th - 28 th Nov 2008	C N A Training documentation	Dr. Pragya Dubey & Mr. Nilesh Dhoble of STRC.
29 th November - 2 nd December 2008	Observation of World AIDS Day - MPVHA organised several awareness activities involving STRC team in <ul style="list-style-type: none"> • Participation in Rally, Exhibition, Street plays • Sensitization to MSW students on HIV/AIDS • Conducting HIV/AIDS session at state level NGO convention 	Technical Support for World AIDS Day activities
3 rd December 2008	World AIDS day documentation	Dr. Pragya Dubey
6 th December 08	Review of MP SACS/TSU/STRC by NACO and preparation for JIRM visit	Dr. Bachani, Dr. Ajay Khera, Dr. Rahul Thakur, Mr. Manojit Biswas of NACO
6 th December 08	Planning for State level "Peer Educator Convention" to be organised at Chanderi.	MPSACS, TSU and STRC
8 th December 2008	Modified CNA questionnaire (content and language) for the ongoing CNA at TIs	
22 nd - 24 th Dec	Co-organised State level Peer Convention at	MPSACS, TSU and STRC

2008	Chanderi.	
6 th - 9 th January 2009	Attended Induction Training for STRC at Kolkata	Organised by NACO
15 th – 18 th January 2009	Planning for Refresher Training of 18 Old T.I's	MPSACS, TSU and STRC
19 th Jan 2009	Mid Term Review of CNA by Mentors	Mentors from Gujarat
21 st Jan 2009	Review of STRC activities by NACO	Mr. M.K.Sinha & Mr. Nilesh Dhoble attended from STRC.
2 nd - 11 th Feb 2009	Refresher Training of 18 old T.Is on NACP II Documentation & Financial Planning for accurate spending	Organised by TSU
7 th - 13 th Feb 2009	Review of CNA done by 41 NGOs	MPSACS, TSU and STRC
15 th March 09	<ul style="list-style-type: none"> Finalization of Training Content for IDU TIs Planning for ToT for new 41 TIs. 	MPSACS, TSU and STRC
16 th -20 th March 2009	Attended ToT for upcoming Induction of 41 New TI Partners.	MPSACS, TSU and STRC
24 th - 27 th March 2009	Conducted Induction Training of 8 IDU TIs at Bhopal	Organised by STRC
27 th March 09	Prepare for CNA training of 6 New TIs - Training module development, allocation of resource persons	MPSACS, TSU and STRC
30 th March-3 rd April 2009	Conducted CNA Induction of 6 New TIs at Bhopal	Organised by STRC
13 th April 09	STRC team attended training on documentation at TSU	
16 th April to 29 th April 2009	Conducted Induction of 41 New TIs in 6 Batches simultaneously at Bhopal	Organised by STRC
2 nd -3 rd May 09	Conducted pending 2 day induction on Financial Management for 8 IDU TIs (batch of 24 th to 27 th March 2009)	Organised by STRC
4 th May 09	Attended orientation on “Mid Term Survey” to be conducted by Old TIs for understanding current scenario at TIs and replanning	MPSACS, TSU and STRC
9 th - 11 th May 09	Planning for upcoming Proposal re - writing workshop	MPSACS, TSU and STRC
12 th - 15 th May 09	Organised Proposal Rewriting Workshop in 2 Batches of 2 days each for 41 New TIs at Bhopal	Organised by STRC
18 th - 19 th May 09	Planning for upcoming Proposal Development Workshop for 17 Old TIs	MPSACS, TSU and STRC
19 th - 22 nd May 2009	Attended ToT on Program Management by NACO	Venue : Delhi STRC
20 th -21 st May 2009	Conducted Proposal Development Workshop for 17 Old TIs at Bhopal	Organised by STRC
22 nd -23 rd May 2009	Conducted pending 2 day induction on Financial Management for 13 New TIs (2 batches of 25 th to 28 th April and 26 th to 29 th April 2009)	Organised by STRC
30 th May 09	1 st Meeting of Academic Committee & Approval of Work plan	At STRC office

8 th -13 th June 09	Organised Training on PPP model for STI Mgmt. for 56 TI partners in 3 batches of 2 days each at Bhopal	Training by Dr. Prasad of NTSU, NACO
23 rd -25 th June 2009	Field Visit by STRC team to 3 T.Is at Itarsi , Mandideep & Sehore	STRC
29 th June - 5 th July 2009	Organised <ul style="list-style-type: none"> • Proposal Rewriting Workshop in 1 Batch of 1 day for 5 New TIs at Bhopal • Induction of 5 New TIs at Bhopal 	Organised by STRC
6 th July -11 th July 2009	Training of Program Managers of 20 TIs on Programme Management at Bhopal	Organised by STRC
13 th July -18 th July 2009	Training of Program Managers of 17 TIs on Programme Management at Bhopal	Organised by STRC
16 th July 09	Release of BCC toolkit organised by UNICEF.	MPSACS, TSU and STRC
20 th July – 25 th July 2009	Training of Program Managers of 22 TIs on Programme Management at Bhopal	Organised by STRC
29 th July -31 st July 2009	Evaluation of STRC.	Mr. Deepak Dobhal, NACO.

Identification of resource persons

The process of identification of resource persons for trainings to be conducted by STRC is

- In house resources (Staff of MPSACS, TSU and STRC). Refer the batch wise list of resource persons
- Resource directories of MPSACS and TSU (MPSACS and TSU recommend names of resource persons they have used in the past for their trainings).
- Resource Directory of MPVHA (MPVHA has been organising training for over 2 decades)

Reference of trainings conducted by MPVHA on HIV/AIDS

- Refer MPVHA Annual report 2008-2009 pages 11 - 15
- Refer MPVHA Annual report 2007-2008 pages 16
- Refer MPVHA Annual Report 2006-2007 pages 27 - 31
- Refer MPVHA Annual Report 2005-2006 pages 13 - 15
- Refer MPVHA Annual Report 2004-2005 pages 9 - 11

The below table shows the list of resource persons registered with STRC

Resource Persons from Madhya Pradesh registered with STRC

S. No	Name of Resource Person	Topics	Address	Month of Empanelment
1	Dr. Parshuram Tiwari	Community Mobilization, Advocacy	TSU	Oct-08
2	Mr. Venu Pillai	MSM	TSU	Oct-08
3	Mr. Mahendra Pancholi	FSW , Outreach planning	Consultant	Oct-08
4	Mrs. Shilpi Agnani	STI and Counselling	TSU	Oct-08
5	Mr. Ravidra Singh Randhawa	Counseling	Samaj Pragati Sahyog Sanstha	Oct-08
6	Smita Shendye	Team building and leadership skill	TSU	Oct-08
7	Mr. G. Jayaprasad	Project management	MPVHA, Indore	Sep-08
8	Mr. Joseph	Accounts and administration	MPVHA, Indore	Sep-08
9	Mr. Ritesh Charles	Accounts and administration	Joshi and Charles Company (C.A)	Sep-08
10	Mr. Akshaya Bhagwat	Accounts and administration	Chartered Accountant	Sep-08
11	Mr. Sushil Yadav	Accounts and administration	Consultant , MPSACS	Sep-08
12	Mr. Sandeep Sen	Accounts and administration	Consultant	Sep-08
13	Mr. Manoj Joshi	Advocacy and social audit	MPVHA, Indore	Oct-08
14	Dr. Y.D. Sohni	P.S.M., NACP III	STRC	Sep-08
15	Dr. Rashmi Diwedi	Adolescent health / PPTCT	HOD, Pediatric, GMC Bhopal	*
16	Dr. Ratna Mule	Paediatric care and maternal care	Health Department, NRHM	*
18	Dr. Jyoti Banawari	Paediatric care and	Health Department,	*

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		maternal care	NRHM	
19	Dr. Vinay Mishra	Mental health	HOD, BSS College	*
21	Dr. Amita Singh	Nutrition	Nutrition Expert	*
22	T.K. Cherian	Health related issues	IPASS	*
23	Dr. Sanjay Shrivastava	IDU	Consultant	Mar-09
24	Ms. Sheeba Rehman	TI Implementation	TSU	Oct-08
25	Ms. Apurva Sahu	TI Implementation	TSU	Oct-08
26	Ms. Sanjeevani	TI Implementation	TSU	Oct-08
27	Mr. Prashant Mallaiya	Social marketing (condom)	MPSACS	Apr-09
29	Dr. S.K. Shrivastava	Health Issue / OI	Health Department, NRHM	*
30	Dr. Kumudini Sharma	BCC	Academy of Administration	*
31	Mr. M.K. Sinha	BCC	MPVHA	Sep-08
32	Mr. Vikas Jain	BCC , Sex and Sexuality	FPAI	Apr-09
33	Dr. P.R. Dev	Gender Issues	UNFPA	*
34	Dr. Nisha Dube	Legal and Ethical issues	HOD, University of Barkatullah , Bhopal	*
35	Dr. D.M. Saxena	HIV/AIDS	Epidemiologist , MPSACS	Sep-08
36	Dr. Anila Gangrade	Psychological and mental health	Choithram Nursing College, Indore	*
37	Dr. Vinay Pandey	ART	M.Y.Hospital , Indore	*
38	Dr. Deepak Dube	HIV Testing /Microbiology	GMC, Bhopal	*
39	Dr. Rachna Dubey	STI	MPSACS	*
40	Mr. Kishore Pattnaik	Project Management	TSU	*
41	Ms. Rita Tilante	Advocacy, Networking & Linkages	Hamrahi Roshni Samiti, Sagar	Apr-09
44	Mr. Ajay Singh	NACP III , TI Component	STRC	Apr-09
45	Mr. Neelesh Dhoble	NACP III , Programme Management	STRC	Oct-08
46	Mr. Vidish Kulkarni	Outreach planning	District Advisor, Link worker project	Sep-08
47	Dr.Archana Paliwal	NACP, TI Component	STRC	Apr-09
48	Mr. Rajneesh Bhatnagar	TI Implementation	MPSACS	Oct-08
49	Mr. Pankaj Pagey	CMIS	M&E Div , MPSACS	May-09
50	Mr. Satish Menon	CMIS	M&E Div , MPSACS	May-09
51	Dr. U.C.Yadav	Blood Safety	MPSACS	Apr-09
52	Mrs. Shradha Bose	IEC	Deputy Dir MPSACS	Apr-09
53	Mrs. Savita Thakur	IEC	AD,IEC , MPSACS	Apr-09

Resource Persons outside Madhya Pradesh registered with STRC

01	Topics: Community Mobilization	02	Topics: Networking, Community Mobilization
	Mr. Raghunath Manna		Ms. Bharathi

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	Programme Director Durbar Mahila Samanwaya Committee 12/5, Nilmoni Mitra Street, Kolkata – 700 006 Ph. +91 33 25306619/3148 Mob. 9831054221		Programme Director Durbar Mahila Samanwaya Committee 12/5, Nilmoni Mitra Street, Kolkata – 700 006 Ph. +91 33 25306619/3148
03	Topics: NACP-III, Outreach Planning,	04	Topics: Networking, Community Mobilization
	Mr. Senthil Murgan Karnataka Health Promotion Trust IT Park, 5 th Floor, No. 1-4, Rajajinagar Industrial Area, Behind KSSIDC Admin. Office, Rajajinagar, Bangalore – 560 044 Ph : +91-80-40400200 Extn. : 223		Ms. Asha Banerjee Secretary Durbar Mahila Samanwaya Committee 12/5, Nilmoni Mitra Street, Kolkata – 700 006 Ph. +91 33 25306619/3148
05	Topics: FSW Project, Learning site (Floating Population)	06	Topics: Program Management, Outreach Planning
	Dr. Sushena Reza-Paul Project Director DISHA 1496/CH-4/1, Ambedkar Road, Krishnamurthypuram, Mysore – 570 004, h : 0821- 2439250, 2449717 Mob. 9880764358		Ms. Nilopher Karnataka Health Promotion Trust IT Park, 5 th Floor, No. 1-4, Rajajinagar Industrial Area, Behind KSSIDC Admin. Office, Rajajinagar, Bangalore – 560 044 Ph : +91-80-40400200 Extn. : 223
07	Topic: FSW Project, Collectivization	08	Topic: MSM Intervention Project,
	Ms. Sadhana Mukherjee DURBAR PARLIAMENT 12/5, Nilmoni Mitra Street, Kolkata - 700 006 Ph. : + 91 33 2530 6619/3148, 2543 7560/7451 Mob. : 9831397678		Mr. Anis Ray Chaudhuri Treasure & Director Programmes MANAS Bangla Project Office GB-11 Rajdanga Main Road Kolkata – 700 107 Ph. : +91 00 3259 7814 Mob. 9331038554
09	Topics: Vision Building,	10	Topics: Counseling,
	Dr. Vijay Thakur Team Leader BIRDS HIV Training & Network Center RH IV/ G-3, Lane 6, CBD- Belapur, Navi Mumbai – 400 614 Ph. : 022 32981663 (M) 09769246876		Ms. Soumi Halder Training Coordinator- STRC, W.B. CINI- PO Pailan, via Joka Kolkata 700 104, WB
11	Topics: IDU Intervention	12	Topics: Organisation development , HRM , Training Development,
	Mr. Francis Joseph Consultant: SHARAN, New Delhi		Mr. Rajat Raheja OD, Consultant , New Delhi
13	Topics: Health: HIV/AIDS	14	Topics: Counselling Techniques
	Mr. Shiv kumar N. Consultant ,Sharan Swasti Health resource centre Banglore		Dr. P.K. Ghosh Dept. of Social Work, Vishwa Bharti, Shantiniketan, W.B.
15	Topics: Counselling, & Soft Skills	16	Topics: IDU Intervention
	Mr. Gaurav Dwivedi Trng. Officer, STRC- Uttaranchal		Mr. Santanu, & Soubhagya Chakraborty 2/2, Tiljala Road, Kolkata - 700046. Ph : 32954565 Fax 28350946 SCIR@rediffmail.com

Training of Resource Persons/Faculty Members

The types of training conducted by STRC since September 2008 are

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- Training of TIs on how to conduct “Community Needs Assessment (CNA)”
- Induction training of TI staff
- Training of TIs on PPP model for STI management
- Training of TIs on post contract proposal rewriting for TI planning
- Training of Project Co-ordinators on Program Management

Thus the details of the training of the resource persons for the above topics were organised as follows

- CNA – Resource persons were trained by Mr. Ravi Bhatnagar, TL TSU Gujarat
- Induction Training – Resource persons were trained by MPSACS from 16th to 20th March 2009
- STI / PPP – Since the main resource person for this training was Dr. Prasad, NTSU, NACO there was no need for training of resource persons
- Post Contract proposal rewriting – This training involved reworking on the proposals of the TI partners and was facilitated by MPSACS, TSU and STRC. Hence no separate training of the resource persons was required.
- Program Management – The resource persons were trained by NACO at New Delhi from 19th to 22nd June 2009.

No of Trainings conducted

Since September 2008, STRC has directly conducted 19 batches of training as shown below

<u>Topic</u>	<u>No. of Batches</u>
Community Needs Assessment (CNA)	1
Induction Training	7 (only 4 batches covered induction on financial management. 3 batches were pending)
STI management / PPP model	3
Proposal rewriting	3
Program Management	3
Induction in Financial Management	2 (The participants of the 3 batches who did not receive Induction training on Finance were merged in 2 batches)
<u>Total</u>	<u>19 Batches</u>

The below table analyses “How many of the required trainings were completed”

The table on Page 6 mentioning ‘*Scope of STRC performance*’ has to be referred which indicates that maximum of 65 TIs need to be trained

Topic	TIs to be trained (Training Denominator)	Remark	TIs Trained by STRC	Remarks	Status
CNA	47	Out of 65 TIs	6 TIs were	41 TIs had	100% completed

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		18 TIs were old TIs who had finished CNA	trained by STRC	already been trained by SACS/TSU which involved STRC also	
Induction	47	Out of 65 TIs, 18 TIs were old TIs who had undergone induction	46 TIs were given Induction Training	1 TI (Nivedita) out of the 47 TIs was terminated after CNA	100% completed
STI/PPP	57	Out of the 65 TIs, 6 TIs were engaged in CNA, 2 old TIs had been discontinued by June 2009	56 TIs were trained	1 TI (NCHSC) was not allowed to attend training due to consistent late arrival	100% of available TIs trained (6 TIs will have to be trained after CNA)
Proposal rewriting	63	Out of the 65 TIs, 2 TIs were had been discontinued by the time of training	63 TIs were trained		100% completed
Program Management	61	Out of the 65 TIs, 4 TIs were had been discontinued by the time of training	59 TIs were trained	2 TIs did not show up for the training in spite of advance notice and reminders	100% of available TIs trained (2 TIs are yet to be trained)
Induction in Financial Management	46	Out of 65 TIs, 18 TIs were old TIs who had undergone induction and 1 TI had been discontinued	46 TIs were trained	This training was part of induction training. 21 TIs who did not receive induction in finance were trained in 2 batches	100% completed

Batch wise list of participating TIs

Batch No.	Date	Topic	Participants Trained	Total Days	No of Participant	NGO's Participated
1	24 th -27 th March 09	Induction of 8 T.I	PD,PC,ORW, Counselor& Accountant	4	45	Gandhi Bhawan Bhopal, Gram Sudhar Samiti, Sidhi Vishwachetna Commune, Chattarpur, Aidet Action ,Bhopal Red Swastik, Jabalpur

						Society to Serve ,Sehore , Mahila Chetna Manch, Bhopal Darshna Kalyan Samiti , Chattarpur
2	30 th March-3 rd April 09	C N A of 6 New T.Is	PD,PC,ORW, Counselor& Accountant	5	36	Bal Mahila Vikas Samiti , Neemuch, Public Welfare Association ,Indore, Bhagini Nivedita , Mandideep . Pradeepan , Betul, Nivedita Research , Bhopal Sopan ,Chhindwara
3	16 th April- 21 st April 09	Induction of 7 T.I	PD,PC,ORW, Counselor& Accountant	6	42	Hitaishi, Datia , Gramin Vikas Mandal ,Chhindwara, Centre for Development Communication ,Balghat, IDYWC ,Chhindwara , Gramya Vikas Mandal ,Ganjbasoda. CAMP, Rewa, FPAI Bhopal
4	17 th April- 22 st April 09	Induction of 6 T.I	PD,PC,ORW, Counselor& Accountant	6	37	JNSVS, Chhindwara, NCHSE Ujjain, SHRUB ,Betul, Naman Sewa Samiti,Betul, Sahas Voluntary Society Sheopur, Tarun Sanskar ,Jabalpur
5	24 th April- 29 th April09	Induction of 7 T.I	PD,PC,ORW, Counselor& Accountant	6	43	MBV&VK Sangathan, Orcha, MJK&GUS, Shivpuri, Matrabhumi, Biaora, Smt. Shusheel Org ,Guna, Swami Vivekanand Samiti ,Sehore VSWO, Vidisha, Vasudha Vikas Sanstha ,Dhar .
6	25 th April- 28 th April09	Induction of 6 T.I + 1 Old T.I Staff	PD,PC,ORW, Counselor& Accountant	4	34	Swami Chettanaya , Tikamgarh, Lifeline Society, Sagar Mitra Shringar ,Indore, Vaishali, Jabalpur , Hope Center ,Itarsi Sankalp ,Gwalior , MPVHA, Indore
7	26 th April- 29 th April09	Induction of 8 T.I + 8 Old T.I Staff	PD,PC,ORW, Counselor& Accountant	4	42	Shram Shakti ,Sagar BMG Sansthan ,Katni , Asra, Dewas, Samarpan, Ratlam , Agar Sewa Bharti, Shajapur Anupma, Satna , Asha Gram Trust ,Badwani , Shuruwat, Panna , Sewa Bharti, Bhopal, KKGU Sansthan ,Morena , Dharti , Morena , ACSS, Jhabuwa, GBMM , Burhanpur , Vote, Damoh .
8	2 nd May- 3 rd May 2009	Financial Induction of 8 New T.I	PD,PC, & Accountant	2	28	Gandhi Bhawan, Bhopal, Gram Sudhar Samiti ,Sidhi Vishwachetna Commune, Chattarpur, Aidet Action ,Bhopal

		Partners				Red Swastik Jabalpur, Society to Serve ,Sehore , Mahila Chetna Manch, Bhopal, Darshna Kalyan Samiti , Chattarpur
9	12 th -13 th May 2009	Post Contract Proposal Review of 41 T.I	PC & PD	2	36	FPAl, Raisen SSGVSPS, Guna , CDC ,Balaghat, IDYWC ,Chhindwara , Sahas, Sheopur, MBV&KS ,Orcha, Naman, Betul, JNSVS ,Chhindwara, Tarun Sanskar ,Jabalpur, CAMP ,Rewa , Vasudha ,Dhar , JK&GUS, Shivpuri VSWO ,Vidisha, SVNSS Sehore, GVM, Vidisha, MBM&BVikas ,Rajgarh NCHSE ,Ujjain, GVM ,Chhindwara,
10	14 th -15 th May 2009	Post Contract Proposal Review of 41 T.I	PC & PD	2	48	Red Swastik ,GSS Sidhi, DMKS, Aide et Action , BMGUS katni , Asha Gram Trust ,Barwani, Samarpan Ratlam ,Society to Serve, SCMP Tikamgarh, Hope Itarsi ,Lifeline Sagar , Sankalp,Gwalior ,Vaishali Jbl, Mitra Shringar ,Vishwa Chetna Communun. Asra Dewas , Gandhi bhawan, MCM Bhopal , SS, Sagar, Anupma Satna, Agar Sewa Bharti , Shrub Betul, Hitaishi Datia,
11	20 th -21 st May 2009	Proposal writing of 18T.I	PC & PD	2	40	17 Old T.I GBMm, Burhanpur ,Hamrahi Roshni ,Gramin Vikas mandal ,Balaghat ,Shuruat ,KSS Raisen ,Parhit Datiya, CID Gwalior, KSG Morena, Vikas Samiti Seoni, ACSSS Jhabua, GASVS, Chhindwara, Dharti Morena ,Rajeev Smriti, Mahila Samiti Chattarpur, Adarsh Gwalior, Vote Sagar, Sewa Bharti , Shuruat panna, Kisan Santha,
12	22 nd May-23 rd May 2009	Financial Induction of T.I Partners on Finance	PD,PC, & Accountant	2	41	Swami Chettanaya , Tikamgarh, Lifeline Socity Sagar . Mitra Shringar ,Indore,Vaishali Jabalpur , Hope Center ,Itarsi . Sankalp ,Gwalior , MPVHA
13	8 th – 9 th June 2009	Training on PPP Model for STI Managem ent	PC, Counselor& Accountant	2	42	Naman Sewa Samiti, Betul, Life line Sagar, VSW, Vidisha CDC, Balaghat, GVM, Chhindwada, HOPE, Itarsi Gram Bharti Mahilia Mandal, Burhanpur, GVM, Ganjbasoda, JNSVS,

						Junardev, Mahila Bal Vikas evem viklang Kalyan Sanstha, OORCHA, Hitashi, Datia CAMP, Rewa, IDYWC, Chhindwada
14	10 th – 11th June 2009	Training on PPP Model for STI Management	PC, Counselor& Accountant	2	55	Vasudha Vikas Sanstha, AES, Satna, Swami Chitanya, Tikamgarh, Sahas Voluntary, Sheopur, Matrubhumi Mahila , Biaora, Shram Shakti, Sagar, Bhartiya Mahila Gram Ugyog Sanstha, Katni, MJKGS, Shivpuri, Susheel organization, Guna, ACSSS, Jhabua, Mitra Shringar, Indore Samarpan, Ratlam, Ashagram Trust, Badwani, Agar Sewa Bharti, Shajapur, Swami Viekanand, Sheore, Society to Serve, Sheore, Aasra, Dewas
15	12 th - 13- June 2009	Training on PPP Model for STI Management	PC, Counselor& Accountant	2	66	Parhit Samaj Sevi Sanstha, Tikamgarh Gandhi Bhavan Trust, Bhopal Rajiv Smriti, Bhopal Sewa Bharti Mahila Samiti, Chattarpur NCHSC, Ujjain Hamrahi Roshni, Sagar CID, Shivpuri Aide et Action, Hoshangabad Vikas Samiti, Seoni, VOTE, Damoh Viswa Chetna Commune, Khajuraho SHRUVAT, Panna GSS, SIDHI Tarun Sanskar, Jabalpur Adarsh Samaj Sewa samiti, Jhabua MCM, Bhopal Vashili Swayam Sewa Sanstha, jabalpur Krishak Shayog Sanstha, Raisen Red Swastik Society, jabalpur Darshana mahila kalia , Chaatrpur Gramin vikas Mandal, Bhalaghat DHARTI, Morena FPAl, Mandideep Gramin Asivasi Samaj Sewa Sastha, Chhindwara
16	29 th June - 5 th July 2009	Post Contract Proposal Review & Induction of 5 T.I	PD, PC, ORW, Counselor & Accountant	7	34	Bal Mahila Vikas Samiti ,Neemuch Public Welfare Association ,Indore Bhagini Nivedita , Mandideep . Pradeepan , Betul Sopan ,Chhindwara
17	6 th -11 th July	Training of Project managers on	Project Co-ordinators	6	20	Swami Vivekanand, Sheore, Adarsh Samaj Sewa ,Gwalior Sankalp Gwalior Red Swastik Jabalpur

		program me managem ent				Hope Center ,Itatrsi , Darshana mahila Kalyan Samiti, Panna Gramya Vikas mandal , Vidisha BMGS, Katni Agar Sewa bharti Shajapur, ASRA ,Dewas SAMARPAN ,Ratlam VSWO, Vidisha CAMP, Rewa CDC, Balaghat Hiaishi Datia. Naman Sewa Samiti , Betul Jai Narayan,Chhindwara. Vasudha Vikas ,Dhar. Smt. Shusheel Organization ,Guna Vaishali ,Jabalpur
18	13 th -18 th July	Training of Project managers on program me managem ent	Project Co- ordinators	6	17	MJGK , Shivpuri IDYWC , Chhindwara Life Line Society , Sagar. Swami Chaitanya Mahaprabhu, Tikamgarh Mahila Chetna Munch, Bhopal Sahas Voluntry, Sheopur Gram Sudhar samiti, SHIDHI Tarun Sanskar, jabalpur Gandhi Bhawan, Bhopal Society to Serve, Sehore Ashagram Trust, Badwani Aide et Action, Hoshangabad Matru Bhumi Mahila bal vikas Samiti, Biaora Mitra Shringar samiti, Indore FPAL, Mandideep SOPAN, Chindwada Mahila bal Vikas Evam Vikas Kalyan samiti, Oorcha
19	20 th -25 th July 2009	Training of Project managers on program me managem ent	Project Co- ordinators	6	22	CID, Shivpuri Anupama Education Society, Satna GVM , Chhindwara Gramin Vikas Mandal, Balaghat Hamrahi Mahila Roshni Samiti, Sagar Adiwasi Chetna, Jhabua Dharti, Murena Gramin Adiwasi Samaj Vikas Sansthan, Chhindwada Vishwa Chetan Commune, Khajuraho Rajiv Smiriti, Bhopal Shuruwat, Panna VOTE, Damoh GBM, Burhanpur Sewa Bharti, Bhopal Bal Mahila Vikas Samiti, Neemuch Public welfare Assocaition, Pithampur

						Parhit samj sewa Shanstha, Tikamgarh Vikas Samiti, Seoni Mahila samiti, Chhatarpur Krishak Sahyog Sanstha, Raisen Pradipen, Betul Bhagni Nivedita Shiksha Samiti, Mandideep Rajeev Smriti, Bhopal Gramin Vikas Mandal , Bhalaghat
		Total		76	728	

Training Venues Identified by STRC

S. No.	Name of training centre	Address
01	AICUF- All india Catholic University federation	Campaign School, Shahpura, Bhopal
02	Rural Training centre	Bhadbhada road, Bhopal
03	Local Self Governance	Shivaji Nagar, Bhopal
04	Gandhi Bhavan	Polytechnic Square, Bhopal
05	Hindi Bhavan	Polytechnic Square, Bhopal
06	Academy of Administration	Manisha lake, Shahpura, Bhopal
07	Samarthan	Chuna Bhatti, Kolar Raod, Bhopal
08	FPAI, RTC	10 no. Bus Stop, Bhopal
09	Disaster Management Institute	E5 - Arera Colony, Bhopal
10	Ravindra Bhavan	Polytechnic Square, Bhopal
11	BSS college	Saket Nagar, Bhopal
12	MP WALMI – Water and Land Management Institute	Kolar Raod, , Bhopal
13	Hotel Classic	10 No. Stop, Bhopal
14	Hotel Pleasure Inn	M.P, Nagar, Zone –I, Bhopal I
15	Hotel Region Residency	M.P, Nagar, Zone –II, Bhopal
16	Hotel Palash	Near New market, Bhopal
17	Hotel Amar Vilas	M.P, Nagar, Zone –II, Bhopal
18	Hotel Reva Regency	M.P, Nagar, Zone –II, Bhopal
19	Vrindavan Gardan	Hoshangabad Road, Bhopal
Outstation Venues		
01	MPVHA Training Centre	MPVHA, Khandwa Road, Indore
02	Sat Prakashan	Bhanwar Kuan Chouraha, Indore

03	Regional Rural Centre, RAU	A.B. Road, Near Rau, Indore
04	Hotel New Sundar	RNT Marg, Indore
05	Hotel Kalinga	South Tukogunj, Indore
06	State Institute of Rural Development SIRD, Regional Training Centre	Jabalpur
07	Sanjay Gandhi Training Centre	Panchmadhi

The table below details the resource persons who have conducted the 19 batches of trainings organised by STRC

Batch No.	Resource Person	Detail	Date	Training	No of Days	No of Partept
1	Mr. Fransis Joseph, Mahendra Pancholi Nilesh Dhoble	SARAN Consultant STRC	24 th March - 27 th March 2009	Induction of 8 T.I (IDU)	4	45
2	Mr. Arun Malwankar, Mr. Nilesh Dhoble Mr. Jayaprasad Smita Shendye	Consultant STRC STRC TSU	30 th March- 3 rd April 2009	C N A of New Empanelled T.I	5	36
3	Dr. D.M.Saxena, Dr.Y.D.Sohani Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Dr. Rachna Dubey Dr. Parshuram Tiwari Mr. Ajay Singh Mr. Nilesh Dhoble Dr. Archana Mr. Venu Pillai Ms. Sheeba Rehman Mr. Rajneesh Bhatnagar Dr. U.C Yadav Mrs. Savita Thakur Shradha Bose Dr. Kishore patnaik Mr. Akshay Bahagwat	MPSACS STRC TSU TSU TSU Consultant MPSACS TSU STRC STRC STRC TSU TSU MPSACS MPSACS MPSACS MPSACS TSU Consultant	16 th April- 21 st April 2009	Induction of 7 T.I	6	42
4	Dr. D.M.Saxena Dr. Y.D.Sohani Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Dr. Rachna Dubey Mr. Ajay Singh Mr. Nilesh Dhoble Dr. Archana Paliwal Mr. Rajneesh Bhatnagar Mr. Susheel Yadav Dr. U.C Yadav. Mrs. Savita Thakur Shradha Bose Dr. Kishore Patnaik Miss. Rita Tilante Mr. Vikas Jain	MPSACS STRC TSU TSU TSU Consultant MPSACS STRC STRC STRC MPSACS Consultant MPSACS MPSACS MPSACS TSU Consultant Consultant	17 th April - 22 st April 2009	Induction of 6 T.I	6	37
5	Dr. D.M.Saxena Dr. Y.D.Sohani	MPSACS STRC	24 th April- 29 th April 2009	Induction of 7 T.I	6	43

	Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Dr. Rachna Dubey Mr. Ajay Singh Mr. Venu Pillai Dr. Rita Tilanthe Ms. Sheeba Rehman Mr. Nilesh Dhoble Dr. Archana Paliwal Dr. Parshuram Tiwari Mr. Rajneesh Bhatnagar Mr. Shusheel Yadav Dr. U.C Yadav. Mrs. Savita Thakur Shradha Bose Dr. Kishore patnaik	TSU TSU TSU Consultant MPSACS STRC TSU Consultant TSU STRC STRC TSU MPSACS Consultant MPSACS MPSACS MPSACS TSU				
6	Dr. D.M.Saxena Dr. Y.D.Sohani Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Dr. Rachna Dubey Mr. Nilesh Dhoble Mr. Rajneesh Bhatnagar Mr. Parshuram Tiwari	MPSACS STRC TSU TSU TSU Consultant MPSACS STRC MPSACS TSU	25 th April- 28 th April 2009	Induction of 6 T.I + 1 Old T.I Staff	4	34
7	Dr. D.M.Saxena Dr. Y.D.Sohani Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Dr. Rachna Dubey Mr. Ajay Singh Mr. Nilesh Dhoble Dr. Archana Mr. Rajneesh Bhatnagar Mr. Vikas Jain	MPSACS STRC TSU TSU TSU Consultant MPSACS STRC STRC STRC MPSACS Consultant	26 th April- 29 th April 2009	Induction of 8 T.I + 8 Old T.I Staff	4	42
8	Mr. Shusheel Yadav Mr. Ajay Singh Mr. Nilesh Dhoble Dr. Archana	Consultant STRC STRC STRC	2 nd May- 3 rd May 2009	Financial Induction of 8 New T.I Partners	2	28
9	Dr. D.M Saxena Dr. Y.D.Sohani Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Mr. Ajay Singh Mr. Nilesh Dhoble Mr. Rajneesh Bhatnagar Mr. Sandeep Sen	MPSACS STRC TSU TSU TSU Consultant STRC STRC MPSACS Consultant	12 th May- 13 th May 2009	Post Contract Proposal Review of 41 T.I	2	36
10	Dr. Y.D.Sohani Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi	STRC TSU TSU TSU	14 th May- 15 th May 2009	Post Contract Proposal Review of 41 T.I	2	48

	Mr. Mahendra Pancholi Mr. Shusheel Yadav Mr. Ajay Singh Mr. Nilesh Dhoble Dr. Archana Mr. Rajneesh Bhatnagar Mr. Venu Pillai Mr. Vikas Jain	Consultant Consultant STRC STRC STRC MPSACS TSU Consultant				
11	Mrs. Shilpi Agnani Mrs. Smita Shendye Mrs. Apurva Chaturvedi Mr. Ajay Singh Dr. Archana Mr. Sandeep Sen	TSU TSU TSU STRC STRC Consultant	20 th May- 21 st May 2009	Proposal writing of 18T.I	2	40
12	Mr. Ajay Singh Mr. Akshay Bahagwat Dr. Archana Paliwal Mr. Nilesh Dhoble Dr. Y.D.Sohani	STRC Consultant STRC STRC STRC	22 nd May- 23 rd May 2009	Financial Induction of T.I Partners on Finance	2	41
13	Mr. T.L.N. Prasad Mr. Rajneesh Bhatnagar Mr. Nilesh Dhoble Mr. Ajay Singh Dr. Archana Mr. Satish .P.Menon.	NACO MPSACS STRC STRC STRC MPSACS	8 th June– 9 th June 2009	Training on PPP Model for STI Management	2	42
14	Mr. T.L.N. Prasad Mr. Rajneesh Bhatnagar Mr. Nilesh Dhoble Mr. Ajay Singh Dr. Archana Mr. Satish .P.Menon.	NACO MPSACS STRC STRC STRC MPSACS	10 th June– 11 th June 2009	Training on PPP Model for STI Management	2	55
15	Mr. T.L.N. Prasad Mr. Rajneesh Bhatnagar Mr. Nilesh Dhoble Mr. Ajay Singh Dr. Archana Paliwal Mr. Satish .P.Menon	NACO MPSACS STRC STRC STRC MPSACS	12 th June- 13 th June 2009	Training on PPP Model for STI Management	2	66
16	Dr.D.M.Saxena Mrs. Shilpi Agnani Mrs. Smita Shendey Mrs. Apurva Chaturvedi Mr. Mahendra Pancholi Mr. Shusheel Yadav Mr. Ajay Singh Mr. Nilesh Dhoble	MPSACS TSU TSU TSU Consultant Consultant STRC STRC	29 th June – 5 th July 2009	Post Contract Proposal Review & Induction of 5 T.I	7	34
17	Mr. Nilesh Dhoble Dr. Archana Ajay Singh Mr. Satish .P.Menon Mr. Ritesh Charles	STRC STRC STRC MPSACS Consultant	6 th July- 11 th July 2009	Training of Project managers on programme management	6	20
18	Mr. Nilesh Dhoble Dr. Archana Ajay Singh Mr. Satish .P.Menon Mr. Ritesh Charles	STRC STRC STRC MPSACS Consultant	13 th July – 18 th July 2009	Training of Project managers on programme management	6	17
19	Mr. Nilesh Dhoble Dr. Archana Ajay Singh	STRC STRC STRC	20 th July – 25 th July 2009	Training of Project managers on programme	6	22

	Mr. Pankaj Pagey Mr. Ritesh Charles	MPSACS Consultant		management		
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Interaction with the Project Coordinators of Bhopal TIs

- Mr. Joe Thomas, Project Co-ordinator, Gandhi Bhawan Trust (IDU) project since September 2008. They are working with 440 IDUs.
He has studied MSW and has been working in HIV/AIDS since November 2008

Trainings attended

Induction training,
Program Managers Training
STI planning PPP
Financial Management Training
Proposal review workshop

- Mr. Manish Saxena, Project Co-ordinator, Sewa Bharati Madhya Bharat Bhopal (FSW) since April 2007. They are working with 698 FSWs.
He has studied MSW and has been working in HIV/AIDS since 2.5 years.

Since this is an old TI they have not gone through Induction training and Financial Management Training except one New ORW was sent for induction training

Trainings attended

Program Managers Training
STI planning PPP

New Proposal development workshop conducted by STRC

- Mr. Gyanendra Mohan, Project Co-ordinator, Rajeev Smriti Gas Peedit Punarvas Kendra (MSM) since April 2007. They are working with 964 MSMs/TGs (814 MSM + 150 TG)
He has studied MSW and has been working in HIV/AIDS since 4 years out of which 3 years in IDU project supported by UNODC and since last 1 year with the current MSM project

Trainings attended

Since this is an old TI they have not gone through Induction training and Financial Management Training

Program Managers Training
STI planning PPP
New Proposal development workshop conducted by STRC

- Ms. Manisha Chaturvedi, Project Co-ordinator, Mahila Chetana Manch, (IDU) since September 2008. They are working with 350 IDUs
She has studied M.S.W and has been working in HIV/AIDS for 3.5 years.

Trainings attended

Induction training,
Program Managers Training
STI planning PPP
Financial Management Training
Proposal review workshop

Saxena said most effective session – program management , humana resource , material and financial taken by Nilesh D hoble

Session by Ritesh - financial management

Felt that the training was very respectful as ADULTS and

Gyanendra said most effective session - human resource and procurement by Nilesh

Session by Ajay – TI Implementation , role and responsibilities of staff

Joe Thomas said most effective session – program management , by Nilesh Dhoble

Session on CMIS by Satish Menon -

Manisha said most effective session - – program management , by Nilesh Dhoble and Ajay Singh

Session on – financial management by Ritesh Charles

Feedback for better ment of training

Gyannendra – batch size was above 22 batch size should be 15 for better focus should be a mix of old and new

Saxena – felt that was the PM training was best

Joe Thomas – typology wise training (e.g for IDUs) was taken for MSM field visit instead of IDU project where they are working

Manisha suggested typology wise training (e.g for IDUs) was taken for MSM field visit instead of IDU project where they are working. Should have been started earlier

All India Catholic University Federation where Manisha and Joe attended – food was not good and too many trainings were beinbg conducted

Salaries have not been paid for 4 months for Rajeev Smriti (May June and July 2009), April 2009 have not been paid as some funds were dis allowed by SACS audit and no report has been received

Salaries have not been paid for 4 months for Sewa Bharati (May June and July 2009), April 2009 have not been paid as some funds were dis allowed by SACS audit and no report has been received

Field visits

Field visits during training were conducted for only the 3 PM training batches
All field visits were conducted at Rajeev Smriti (MSM) Bhopal as the STRC felt that DIC. Outreach were well organised, community was outspoken, DIC and static clinic, were shown at the Rajeev Smriti

pre and Post test evaluations

Induction – 7 batches –

Financial Induction 2 batches –

PM training – 3 batches –

STI batches – 3 batches – 1 batch only done (delayed as batch was controlled by Dr. Prasad)

Proposal review – 3 batches no scope

CNA – done

Also a feedback has been taken for all batches

1st batch it was merged as feedback and evaluation together

2nd batch was also merged

3rd batch pre and post + feedback

4th batch pre and post + feedback

5th batch pre and post + feedback

6th batch pre and post + feedback

7th batch pre and post + feedback

8th batch pre and post

9th batch NA

10th batch NA

11th batch NA

12th Batch not done

13th batch not done

14th batch not done

15th batch not done

16th batch pre and post + feedback

17th batch pre and post test + feedback + trainer evaluation + trainee evaluation + objective evaluation

18th batch - pre and post test + feedback + trainer evaluation + trainee evaluation + objective evaluation

19th batch -- pre and post test + feedback + trainer evaluation + trainee evaluation + objective evaluation

Documentation

Induction – 7 batches – 7 reports
 Financial Induction 2 batches – 1 report
 PM training – 3 batches – 3 reports
 STI batches – 3 batches – 1 report
 Proposal review – 3 batches no scope – 1 report
 CNA – done - 1 report

Translation of PM module and translation of Induction presentations – translated by Trng team

Office setup

Since the beginning of the STRC contract the office has been in place and is on rent

Recruitment of Staff

Training Co-ordinator

Mr. G Jayaprasad deputed by MPVHA on 1st October 2008. He is M.A Sociology . He was reporting in Indore for October 2008 . From 1st November 2008 he reported to 1st November 2008

He has been with MPVHA since 1996

He exited from the project in March 2009 and has taken up another assignment to MPVHA Indore

Dr. Sohni was deputed by MPVHA in April 2009. He has completed BAMS, M. A (English) and M. A (Sociology). He has been with MPVHA since 1993

Training Officer 1

Mr. Nilesh joined on 13th October 2008. he is MSW .

Training Officer 2

Dr. Pragya Dubey joined on 13th October 2008. She is B.Sc, M. A (English) and M. A (Sociology), BAMS

She resigned on 28th February 2009

He was replaced by Ajay Singh on 15th April 2009. He is M.SW

Training Officer 3

Deepak Dobhal
 Technical Expert, NTSU
 National AIDS Control ORganisation

Manoj Joshi M. A (Sociology) deputed to project in October 2008 and reported to Indore used to be based at Indore for backup office support like preparing handouts etc he used to travel to Bhopal
He was sent back to Indore in March 2009

Dr. Archana is PHd in Social Science and PG in applied psychology She join don 15th April 2009.

1 accounts / admin officer

Mr. Lakhan was deputed from MPVHA but no money was charged

Staff Meeting & review meetings

<u>Date</u>	<u>Type of meeting</u>
20 th January 2009	Review Meeting at NACO
15 th April 2009	Review Meeting
26 th May 2009	Staff Meeting
29 th May 2009	Review Meeting
4 th June 2009	Staff Meeting
18 th June 2009	Review Meeting
19 th June 2009	Accounts review meeting
27 th June 2009	Review Meeting

Academic committee

This was not formed till the receipt of the Revised TOR.
Committee was formed on 30th May 2009

Deatails of academic committee

S. No.	Name of Member	Contact Details	Occupation	Membership Status
01	Mr. Rajneesh Bhatnagar	MPSACS ,Bhopal	Assistant Director ,T.I	MPSACS Representative
02	Dr. Pushpendra Pal Singh	Makhanlal University, Bhopal	HOD-Journalism,	Academician
03	Dr. Shubra Pachori	Bhopal Cell: 9826569013, 9009106297	Human Right Law Network	Trainer
04	Dr. Deepak Dube	G.M.C. Medical College , Bhopal	Professor& HoD Deptt. Of Micro Biology	Trainer
05	Mr. Anil Sharma	Divya Jyoti, Bhopal djasharma@yahoo.com ,	Project Director	NGO Representative

		9993573033		
06	Mr. Shailash Shrivastava	Aasara Samajik Sanstha, Dewas	Project Director-	TI Representative
07	Mrs. Usha Ukhande	Choithram Nursing College, Indore	Academician	Social Worker & Trainer
08	Dr. Sanjay Shrivastav	09893030901, sanjay1shrivastava@gmail.com	Consultant	Social Worker
09	Mr. Kailash Yadav	Mitra Shringar Samiti, Indore	Project Director,	MSM, Community Representative
10	Dr. Vijay Gupta	Centre for integrated Development, Gwalior	Project Director,	Chief Functionary, Social Worker
STRC TEAM				
11.	Mr. Mukesh Sinha	MPVHA, Indore- Executive Director	Team Leader	
12	Dr. Y.D. Sohani		Training Coordinator	
13	Dr. Archana Paliwal		Training Officer	
14	Mr. Ajay Singh		Training Officer	
15	Mr. Nilesh Dhoble		Training Officer	
16	Mr Lakhan Ambodiya		Account & Administrative Officer.	

Work plan development is shown in the minutes

Interaction with Gandhi Bhawan TI Staff

Project was contracted on October 2008

The following staff attended the training

Mr. Ratnesh Bhargava (ORW)

Mr. K S Rathod (ORW)

Mr. Balveer Mehra (ORW)

Deepak Dobhal
Technical Expert, NTSU
National AIDS Control ORganisation

Ms. Seema Bhargava (Counsellor)

Since the induction was for IDU TIs a large part of the training was conducted by Francis and he had a deep impact on the training

Ms. Seema felt that the concepts on advocacy (police, society and family) and networking (other NGOs providing services for PLHA s). She also recalled what he said NSEP

Mr. Ratnesh Bhargava shared that he learnt about

- Minor Abcess management on field
- How to deal with IDU (when the IDU is undergoing craving)

Mr. Balveer

- Meet HRGs according to their availability
- Talk to the HRGs at their knowledge level

Mr. K S Rathod

- Micro planning how to make plans for each hotspot
- Change the timings of the ORW working
- NSEP rollout
- Prepare peer volunteers in addition to PEs
- Mobilisation of IDUs

The participants felt that the

- Time for the training was less (though it was for 4 days time spent on program)
- Field visit to IDUs
- Session on MIS was not focussed as there were many simultaneous activities (like TA/DA) all the participants wanted to leave the same day and were getting late for boarding trains

Mr. Anil Datar (accountant) mentioned that the training should have been conducted at an earlier stage

Interview with resource persons

Mr. Mahendra Pancholi

Conducted training on outreach planning half day session takes 3 to 4 hours

Focus on

Site analysis stakeholder hotspot analysis, season ability opportunity gap analysis bcc curve

He feels analysis – PC is unable to analyse the data from the field – unable to do site analysis – what are the stakeholders , benefits

Medium of instruction -Maximum group work

Presentation – resource person prepares the presentation and strc shares

Strc intimates the resource person 4 to 5 days before training

Reimbursement of charges is done by strc and is paid immediately after conducting the session

Feels training should be based on the issues that come from the field

Feels that training should be held regionally

Role of STRC training officers training – arrange logistics and sometime take sessions and also provide clarity on issues that are raised during the training

He knew a lot of the regional types of sex work in MP their migration and their BCC needs

He does not conduct outreach training for IDUs except documentation and mentioned that the outreach part of the training is conducted by francis

Designation at TSU – as consultant he used to visit the MSM ti s

Vikas Jain

Conducts session on bcc (1 hour) and sex and sexuality (1 hour)

Focus is on BCC

Strategic behaviour change , how to modify the BCC based on low/medium and high risk

Sex and sexuality

Biological and psychological aspects of SEXUALITY

Different types of sexual behaviour and risk of hiv aids

Getting participants Familiar with colloquial use of anatomy

Uses material from FPAI

Medium of instruction-Maximum group work

Presentation – resource person prepares the presentation and strc shares

Strc intimates the resource person a week before training

Reimbursement of charges is done by strc and is paid immediately after conducting the session and sometimes within a week

He thinks that old TIs should be trained on BCC (exhaustive week training)

He thinks that there should be training for ti on how to develop a cbo

Role of STRC training officers training –overall training would not be possible with out the team.sometime take sessions and also provide clarity on issues that are raised during the training clear the doubts

He has seen bioth members from the sacs and the tsu officers come more often